

## - Conflict Materials - Conformity Declaration

On August 22<sup>nd</sup> 2012, the United States Securities and Exchange Commission adopted final rules to implement reporting and disclosure requirements related to “conflict materials”, as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act (Dodd-Frank Act) of 2010.

Companies registered on U.S. stock exchange are required to report annually whether the products they manufacture or contract to manufacture contain conflict minerals that are necessary to the functionality or production of the corresponding products.

The intent of these regulations is to curtail the trade with conflict minerals, which originate from the Democratic Republic of the Congo (DRC) or surrounding countries and finance or benefit the ongoing violent conflict in the DRC or an adjoining country.

In the light of the requirements of the Dodd-Frank Act, we work with our manufacturing partners to trace material content in our products in order to determine whether minerals originating from mining or noncertified smelting operations in the conflict region are used in our products. We do not knowingly use conflict materials from noncertified smelters of the conflict region in our goods. As a result, we require our manufacturing partners to trace material content in the products they provide us down to a conflict free smelter and to provide to us documentation regarding their due diligence efforts, if requested. We require our manufacturing partners to procure components, parts, or products containing conflict minerals that have been identified to be conflict-free.

Because of the complex value-added chain and the multiple handling processes in the case of metals and plastics, especially for recycled materials, tracing the original source is not always applicable.



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